MEMORANDUM

To: Distribution List
From: Beth Whitfield
Date: April 9, 2014
Re: Fringe Benefit Rates

The Department of Health and Human Services (DHHS) has now formally approved Duke University’s federal fringe benefit rates for FY15. The negotiated rates for FY15 are summarized below.

<table>
<thead>
<tr>
<th></th>
<th>Faculty/Staff Monthly</th>
<th>House Staff/Postdocs</th>
<th>Hourly Staff</th>
<th>Students</th>
<th>PhD Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 14/15 Budget Non-Federal</td>
<td>26.2%</td>
<td>16.9%</td>
<td>23.6%</td>
<td>7.7%</td>
<td>9.1%</td>
</tr>
<tr>
<td>FY 14/15 Budget Federal</td>
<td>24.3%</td>
<td>16.9%</td>
<td>22.8%</td>
<td>7.7%</td>
<td>9.1%</td>
</tr>
</tbody>
</table>

Preliminary estimates for future year rates (i.e. FY16 and FY17) are usually provided in this annual communication. However, the FY16 and FY17 estimated rates are omitted from this announcement as we obtain updated information from Human Resources and Senior Leadership regarding new assumptions that will affect the fringe rate calculations. The FY16 and FY17 projected rates will likely change from the estimates provided in the December 18, 2013 Fringe Benefits Rates announcement. Updated rate projections will be communicated in the coming weeks.

Note:
1) The “Federal” rates will be used for federal grants and contracts, Duke Regional Hospital (Co 0050), Duke Raleigh Hospital (Co 0060), and Associated Health Systems (Co 0051). The differentiation between Federal and Non-Federal reflects elimination of participation and reimbursement of the child tuition grant benefit program for the afore-mentioned entities and funding sources.
2) The “Non-Federal” rates will be used for all other entities including non-federal grants, contracts, departments, etc.

This memo and the DHHS approved rate agreement will be posted on the Financial Services web site at http://www.finsvc.duke.edu/resources/docs.php#fringe.

Please distribute this information as appropriate.
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