MEMORANDUM

To: Distribution List
From: Jim Luther
Date: June 14, 2012
Re: Fringe Benefit Rates

The Department of Health and Human Services (DHHS) has now formally approved Duke University’s federal fringe benefit rates for FY13. The negotiated rates for FY13 and the projections through FY15 are summarized below. These fringe benefit rates should be used for budgeting and long range planning purposes, as well as when preparing grant applications that cross fiscal years. Please note the FY14 and FY15 rates are revised projections based on limited updated information, and in light of economic uncertainty and possible regulatory changes these projections will likely change.

<table>
<thead>
<tr>
<th></th>
<th>Faculty/ Monthly Staff</th>
<th>House Staff/ Postdocs</th>
<th>Hourly Staff</th>
<th>Students</th>
<th>PhD Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 12/13 Budget Non-Federal</td>
<td>26.4%</td>
<td>20.4%</td>
<td>25.4%</td>
<td>7.7%</td>
<td>9.0%</td>
</tr>
<tr>
<td>FY 12/13 Budget Federal</td>
<td>24.4%</td>
<td>20.4%</td>
<td>24.7%</td>
<td>7.7%</td>
<td>9.0%</td>
</tr>
<tr>
<td>FY 13/14 Projected Non-Federal</td>
<td>26.8%</td>
<td>18.3%</td>
<td>26.4%</td>
<td>7.7%</td>
<td>9.0%</td>
</tr>
<tr>
<td>FY 13/14 Projected Federal</td>
<td>24.7%</td>
<td>18.3%</td>
<td>25.8%</td>
<td>7.7%</td>
<td>9.0%</td>
</tr>
<tr>
<td>FY 14/15 Projected Non-Federal</td>
<td>27.3%</td>
<td>19.5%</td>
<td>28.2%</td>
<td>7.7%</td>
<td>9.1%</td>
</tr>
<tr>
<td>FY 14/15 Projected Federal</td>
<td>25.4%</td>
<td>19.5%</td>
<td>27.3%</td>
<td>7.7%</td>
<td>9.1%</td>
</tr>
</tbody>
</table>

Note:
1) The “Federal” rates will be used for federal grants and contracts, Durham Regional Hospital, Duke Raleigh Hospital, Associated Health System (AHS), and Davis Ambulatory Surgical Center (DASC). The differentiation between Federal and Non-Federal reflects elimination of participation and reimbursement of the tuition grant benefit program for the afore-mentioned entities and funding sources.
2) The “Non-Federal” rates will be used for all other entities including non-federal grants, contracts, departments, etc.

Please distribute this information as appropriate.
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